

Criteria	Essential	Desirable
Skills/competencies/experience		
<ul style="list-style-type: none"> • Experience of working with young people. 	√	
<ul style="list-style-type: none"> • Strong organisational and interpersonal skills. 	√	
<ul style="list-style-type: none"> • Experience of providing support using a person centred approach. 		√
<ul style="list-style-type: none"> • Experience of providing one to one support and group work. 	√	
<ul style="list-style-type: none"> • Experience of monitoring and evaluating work. 		√
<ul style="list-style-type: none"> • Experience of partnership working. 		√
<ul style="list-style-type: none"> • Experience of providing travel training. 		√
<ul style="list-style-type: none"> • Experience of providing advocacy support. 		√
<ul style="list-style-type: none"> • Experience of managing a project. 		√
Knowledge/Understanding		
<ul style="list-style-type: none"> • Understanding of the issues faced by young people with disabilities. 		√
<ul style="list-style-type: none"> • Welfare benefits knowledge. 		√
<ul style="list-style-type: none"> • Good IT skills. 	√	
<ul style="list-style-type: none"> • Understanding of Child Protection and Safeguarding. 	√	
<ul style="list-style-type: none"> • Knowledge of relevant legislation. 		√
<ul style="list-style-type: none"> • Knowledge of the borough. 		√
Personal attributes		
<ul style="list-style-type: none"> • Self-motivated, able to work independently and as part of a team. 	√	
<ul style="list-style-type: none"> • Empathetic with excellent listening and communication skills. 	√	
<ul style="list-style-type: none"> • Calm, confident and assertive. 	√	
<ul style="list-style-type: none"> • Ability to work flexibly, including occasional weekend and evening work for which time off in lieu will be given. 	√	
<ul style="list-style-type: none"> • Ability to travel throughout the London Borough of Hillingdon. (All out of pocket expenses will be reimbursed). 	√	

